

Suggested Statement Cards

<p>Rosa is 16 years old and has left home to work in a Nike clothing factory in the Philippines.</p>	<p>Nike opposes child labour and does not allow its factories to employ people under the age of 16.</p>
<p>Rosa sometimes works overtime from 7am to 2am. If she refused she would be sacked.</p>	<p>Nike uses overtime only when each employee is fully compensated according to local law and informs each employee at the time of hiring if mandatory overtime is a condition of employment</p>
<p>Rosa gets a 10 minute break every 3 hours to go to the toilet. She also gets a break for lunch.</p>	<p>Nike requires no more than 60 hours of work per week on a regularly scheduled basis, or complies with local limits if they are lower</p>
<p>Rosa earns 280 pesos (£4) on a normal day, when she works from 7am to 7pm. This pays for rent and food but little else.</p>	<p>Nike factories pay their workers minimum wage or prevailing industry wage, whichever is higher</p>
<p>Rosa shares a room with 5 other workers from the factory.</p>	<p>Nike invests and participates in education, health and community programs for its workers.</p>
<p>Rosa works 6 days a week and sometimes 7.</p>	<p>On a regularly scheduled basis Nike factories provide one day off in seven</p>